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Institutional Development Plan AY 2025-26

Preamble

Institutional Development Plan (IDP)

In alignment with the provisions of the National Education Policy (NEP) 2020 and the UGC Guidelines for Institutional Development Plans, Aurora's PG College(MCA), Nampally, has prepared this Institutional Development Plan (IDP).

The IDP provides a strategic framework and long-term roadmap for the systematic growth and development of the institution. It aims to strengthen academic excellence, promote research and innovation, improve governance and institutional management, and enhance community engagement and social responsibility.

Objectives

- To develop academic and administration dimensions by formulate and implement a comprehensive strategy to strengthen both academic and administrative functions of the institution.
- To establish Quality Assurance and maintain effective relevant mechanisms to ensure continuous institutional improvement.
- To promote Technology Integration through use of modern technologies in teaching–learning processes as well as in administrative operations.
- To encourage Sustainable Practices and implement environmentally sustainable practices across the campus.
- IDP Steering Committee:

The members of the steering committee are presented below.

Sl. No	Name	Designation	Role in the Committee
01.	Dr. Arifa Begum	Professor	Chairperson
02.	S Vijaya Sree	HOD MCA	Member
03.	Dr. K Sunanda	Asso. Professor	Member
04.	Ch. Vasantha	Asst Professor	Member
05.	Farah Tabassum	Asst Prof	Member

IDP Implementation Team:

The members of the IDP Implementation committee are presented below.

Sl. No	Name	Designation	Role in the committee
01.	Dr. K Sunanda	Asso. Professor	Coordinator
02.	P. Ram Prasad	Asst. Professor	Member
03.	Madhubala	Asst. Professor	Member
04.	Arti Saxena	Asst. Professor	Member
05.	Kaneez Fatima	Asst. Professor	Member
06.	N Dheeraj Kumar	Asst. Professor	Member
07.	Farah Jabeen	Asst. Professor	Member

Strategic Areas

1. Academic Excellence

The institution shall focus on strengthening academic quality through periodic curriculum revision and development in accordance with emerging educational needs. In addition, faculty development programs will be organized regularly to enhance teaching competencies, research capabilities, and professional growth.

2. Research and Innovation

Efforts will be made to promote a vibrant research culture through the establishment of research centers and the provision of incentives and support for faculty publications, research projects, and patents.

3. Infrastructure Development

The institution will undertake initiatives for the modernization of classrooms and laboratories and the expansion of digital infrastructure to support technology-enabled learning and research.

4. Student Support and Services

Special emphasis will be placed on career counselling, skill development and placement services to enhance student employability. Additionally, the institution will facilitate scholarship opportunities and financial assistance programs to support deserving students.

5. Community Engagement

The College will actively promote community outreach programs, social responsibility initiatives, and collaborations with local organizations to strengthen its role in societal development.

Implementation Plan

The Institutional Development Plan (IDP) shall be implemented over a specified period (e.g., five years) with clearly defined phases and milestones. The progress of the plan will be reviewed on an annual basis to ensure effective execution and alignment with institutional goals.

Monitoring and Evaluation

Preparation and submission of periodic progress reports to track implementation.

Use of Key Performance Indicators (KPIs) to evaluate outcomes and measure institutional progress.

Financial Planning

Budget Allocation

Preparation of a comprehensive budget for each strategic focus area.

Identification of multiple funding sources, including government grants, institutional funds, and collaborations with private or external partners.

Resource Mobilization

Development of strategies to secure external funding and research grants.

Encouragement of alumni contributions, donations, and endowment funds to support institutional development.

Review and Amendment

The Institutional Development Plan shall be reviewed annually to evaluate progress and ensure the effectiveness of its implementation. Any necessary modifications or amendments to the plan shall be made with the approval of the IDP Steering Committees.




Principal
Aurora's P.G. College (MCA)
Nampally, Hyderabad.